



# **POSITION DESCRIPTION OF THE CHIEF EXECUTIVE OFFICER**

Effective as of May 9, 2025



## **BRAGG GAMING GROUP INC.**

### **POSITION DESCRIPTION OF THE CHIEF EXECUTIVE OFFICER**

#### **1. MANDATE**

The Chief Executive Officer (the “**CEO**”) is primarily responsible for the overall management of the business and affairs of Bragg Gaming Group Inc. (the “**Company**”). In this capacity, the CEO shall establish the strategic and operations priorities of the Company and provide leadership for the effective overall management of the Company. The CEO is directly responsible to the Board of Directors of the Company (the “**Board**”) for all activities of the Company.

#### **2. RESPONSIBILITIES**

Without limitation to the foregoing, the CEO shall:

- (a) develop and recommend to the Board a long-term strategy and vision for the Company that is consistent with long-term value creation;
- (b) develop and recommend to the Board annual business plans and budgets that support the Company's long-term strategy;
- (c) provide leadership and vision, and maintain a high level of employee morale and motivation, with a view to ensuring the implementation of the Company's strategy;
- (d) develop and motivate executive officers, and provide overall management to ensure the effectiveness of the leadership team;
- (e) consistently strive to achieve the Company's financial and operating goals and objectives and maintain the operation oversight of financial results;
- (f) after consideration of the objectives of the Diversity Policy of the Company, make recommendations to the Corporate Governance and Nominating Committee of the Board respecting the appointment of the Chief Financial Officer, all senior management reporting directly to the CEO and all other officers appointed by the Board (collectively “**Senior Management**”);
- (g) make recommendations to the Corporate Governance and Nominating Committee of the Board respecting the compensation and other terms of employment (including any severance arrangements or plans and any benefits to be provided in connection with a change in control) of members of Senior Management;
- (h) ensure that a process for establishing and reviewing succession plans is in place for the Company that reflects consideration of the Company's Diversity Policy;

- (i) ensure that the Board remains fully informed through direct communication with the Chair of the Board (the “**Chair**”) and the Board on all significant matters;
- (j) together with the Company’s Chief Financial Officer, establish, maintain, and design, or supervise the design of, appropriate disclosure controls and procedures and internal control over financial reporting and evaluate, or supervise the evaluation of, at each financial year end of the Company, the effectiveness of such disclosure controls and procedures and internal control over financial reporting;
- (k) serve as the Company’s chief spokesperson (including communication with shareholders and regulators), subject to the direction of the Board;
- (l) foster and maintain a positive image and reputation of the Company, including defining, setting and implementing a corporate culture that promotes integrity and ethical values throughout the organization; and
- (m) together with applicable Senior Management, review systems and controls designed to ensure compliance by the Company and its personnel with all applicable laws, rules and regulations, as well as the Company’s Code of Conduct and any other policies of the Board in effect from time to time.

### **3. STRATEGIC INITIATIVES**

In addition to the responsibilities set out in Section 2 above, and subject to the responsibilities of the Chair and oversight of the Board, the CEO shall, without limitation to the foregoing, assist the Chair by:

- (a) working with the Board and the Chair to develop the strategy for the Company’s future growth, including providing general support with a focus on developing and implementing its expansion strategy;
- (b) working with the Chair to identify opportunities for value-enhancing strategic initiatives including acquisitions, joint ventures, and strategically important relationships, as well as the disposition from time to time of non-core assets, and communicating regularly with the Chair regarding the pursuit of such strategic initiatives; and
- (c) working with the Chair on critical issues related to relationships and strategic alliances.