

ALCOA EARNS PERFECT SCORE ON 2018 CORPORATE EQUALITY INDEX

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PITTSBURGH--(BUSINESS WIRE)-- Alcoa Corporation, a global leader in bauxite, alumina and aluminum products, today announced that it has earned a perfect score of 100 on the 2018 Corporate Equality Index (CEI), a national benchmark survey and report on corporate policies and practices related to lesbian, bisexual, gay and transgender (LGBT) workplace equality.

The CEI is administered by the Human Rights Campaign Foundation. Alcoa Corporation earned a perfect score in its first year as an independent company; its former parent company achieved a perfect score for nine consecutive years.

"Alcoa Corporation is proud to be recognized as a company that fosters a diverse and inclusive work environment as captured in our *Care for People* value," said Executive Vice President and Chief Administrative Officer Leigh Ann Fisher. "Diversity and inclusion drives innovation, and we're proud to have a culture that attracts and retains the best people in the industry."

The 2018 CEI rated businesses on several criteria including domestic partner benefits, transgender-inclusive health care benefits, and policies and practices including non-discrimination workplace protections. This year, 609 companies received a 100 percent score.

About Alcoa

Alcoa (NYSE: AA) is a global industry leader in bauxite, alumina and aluminum products, with a strong portfolio of value-added cast and rolled products and substantial energy assets. Alcoa is built on a foundation of strong values and operating excellence dating back nearly 130 years to the world-changing discovery that made aluminum an affordable and vital part of modern life. Since inventing the aluminum industry, and throughout our history, our talented Alcoans have followed on with breakthrough innovations and best practices that have led to efficiency, safety, sustainability and stronger communities wherever we operate. Visit us online on www.alcoa.com, follow @Alcoa on Twitter and on Facebook at www.facebook.com/Alcoa.

Dissemination of Company Information

Alcoa Corporation intends to make future announcements regarding company developments and financial performance through its website at www.alcoa.com.

View source version on businesswire.com: <http://www.businesswire.com/news/home/20171109006097/en/>

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