NEWS RELEASE

Mitel Appoints Billie Hartless as Chief Human Resources Officer

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Inspiring HR and business leader aims to shape teams that will continue to build a culture of excellence

Mitel®, a global leader in business communications, announced today the appointment of Billie Hartless as Chief Human Resources Officer (CHRO). Hartless will lead Mitel's HR function globally, overseeing talent management, HR business partnerships, leadership and organizational development, compensation and benefits, diversity and inclusion, and corporate responsibility.

As a key member of Mitel's executive leadership team, Hartless will continue to build and foster a culture focused on attracting, retaining and developing top talent while also ensuring Mitel's people strategies are aligned with its strategic transformation and growth initiatives.

Hartless brings more than 20 years of HR and executive experience to Mitel, rooted in a passion for developing strong partnerships with senior leaders and teams to build high-performing, empowered technology organizations. Most recently, she served as CHRO at Polycom, where she led the HR function globally across 40+ countries. Prior to Polycom, she was Head of Human Resources at location-based cloud technology company HERE. Hartless also previously held multiple senior HR positions at Nokia, including Vice President of HR for Nokia's Services business, Corporate Development Office and Enterprise Solutions business.

Quotes

“Mitel’s employees are the driving force behind our vision of enabling seamless communications and collaboration,” said Mary McDowell, President and CEO, Mitel. “Their determination, ingenuity and commitment to redefining how businesses communicate, has helped us earn the trust of millions of customers and recognition for our technology leadership. With Billie’s experience, passion and ability to impact and shape teams, Mitel will continue to drive a culture of excellence.”

“Powering connections is ultimately what Mitel is all about. Technology makes that possible, but people and relationships are what breathe life into a successful business and sustain its purpose,” said Billie Hartless, Chief Human Resources Officer, Mitel. “I feel privileged to lead such a critical function for an organization with Mitel’s rich history and to help our teams unlock even greater performance as we support customers in finding new and better ways to communicate and collaborate.”

Additional Facts

• Mitel is trusted by more than 70 million users each day to provide an exceptional communications and collaboration experience.

• **Learn more** about careers with Mitel.