NEWS RELEASE

Mitel Appoints Bob Agnes Executive Vice President and General Manager of Asia Pacific Operations

8/13/2014

Mitel® (Nasdaq:MITL) (TSX:MNW), a global leader in business communications, has named Bob Agnes Executive Vice President & General Manager of Mitel'sAsia Pacific (APAC) operations. Within this role, Agnes will continue to strengthen the company's regional leadership and expand Mitel market share in this key geography. He will be based in Hong Kong.

"We continue to strengthen Mitel's regional leadership and capabilities worldwide as we build out our global footprint. Bob Agnes has deep experience in successfully growing businesses and is a strong addition to Mitel, heading up our growing business in Asia Pacific," said Rich McBee, CEO, Mitel.

With more than 30 years of experience, Agnes has managed regional teams around the world, with a strong focus on Asia Pacific. He has led operations for several mobile technology and equipment manufacturing companies with a focus on growth. As VP of Tektronix in Shanghai, for example, he helped his company grow market share in China with a sharp focus on promoting core competencies and empowering a successful sales team.

"Mitel is experiencing incredible momentum and continues to grow globally. Asia Pacific represents a significant opportunity to expand Mitel's leadership in business communications. I'm looking forward to build on that momentum and leadership to grow Mitel's presence in Asia Pacific with a focus on strategic markets," said Agnes.