NEWS RELEASE

Mitel Appoints Graham Bevington as EVP and Chief Sales Officer

4/7/2015

Mitel® (Nasdaq:MITL) (TSX:MNW), a global leader in business communications, today announced that it has appointed Graham Bevington to the newly created position of Executive Vice-President and Chief Sales Officer. As a billion-dollar company with global market leadership and momentum, this global position is designed to drive further market expansion for Mitel in a rapidly evolving competitive and customer landscape.

In this role, Graham will have general management responsibility and accountability for Mitel's worldwide sales operations. He will work to coordinate and leverage opportunities across regions through global strategic accounts, and to establish a global network of distribution partners to drive Mitel's market presence. In addition, with a strategic vision to expand Mitel's historic strength in vertical markets, Graham will introduce and implement a series of global vertical market sales programs. He will also play a lead role in assessing and evaluating potential M&A opportunities for the company.

An industry veteran with more than 25 years of experience, Graham has held a series of senior sales management positions at Mitel for more than fifteen years. Under his leadership, Mitel has successfully entered and expanded its market presence in regions around the world. Prior to his current position, Graham led Mitel'sEurope, Middle East and Africa sales organization, which now holds the #1 market share position.

"In a converging and consolidating market place, capitalizing on competitive opportunities quickly and successfully is key to growth," said Rich McBee, President and CEO Mitel. "Graham is uniquely prepared to provide the industry insight, competitive knowledge, and strategic sales know-how to capitalize on evolving customer opportunities and

to drive Mitel's sales program to the next level."

"This is a dynamic time to be in the business communications business. We have entered an extraordinary period in the enterprise market where technology advancement, upgrade opportunities and competitive disruption are unleashing customers and enabling them to think differently about their technology needs," said Graham Bevington, Chief Sales Officer, Mitel. "Customers are determining the winners and losers in our industry, bid by bid, and on a daily basis. With one of the broadest portfolios in the industry, Mitel is ideally situated to capitalize in this climate."