



GENERAL MILLS
FISCAL 2019
FOURTH-QUARTER EARNINGS
JUNE 26, 2019

## A Reminder on Forward-looking Statements



This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that are based on management's current expectations and assumptions. These forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the potential results discussed in the forward-looking statements. In particular, our predictions about future net sales and earnings could be affected by a variety of factors, including: competitive dynamics in the consumer foods industry and the markets for our products, including new product introductions, advertising activities. pricing actions, and promotional activities of our competitors; economic conditions, including changes in inflation rates, interest rates, tax rates, or the availability of capital; product development and innovation; consumer acceptance of new products and product improvements; consumer reaction to pricing actions and changes in promotion levels; acquisitions or dispositions of businesses or assets, including our acquisition of Blue Buffalo and issues in the integration of Blue Buffalo and retention of key management and employees; unfavorable reaction to our acquisition of Blue Buffalo by customers, competitors, suppliers, and employees; changes in capital structure; changes in the legal and regulatory environment, including tax legislation, labeling and advertising regulations, and litigation; impairments in the carrying value of goodwill, other intangible assets, or other long-lived assets, or changes in the useful lives of other intangible assets; changes in accounting standards and the impact of significant accounting estimates; product quality and safety issues, including recalls and product liability; changes in consumer demand for our products; effectiveness of advertising, marketing, and promotional programs; changes in consumer behavior, trends, and preferences, including weight loss trends; consumer perception of health-related issues, including obesity; consolidation in the retail environment; changes in purchasing and inventory levels of significant customers; fluctuations in the cost and availability of supply chain resources, including raw materials, packaging, and energy; disruptions or inefficiencies in the supply chain; effectiveness of restructuring and cost saving initiatives; volatility in the market value of derivatives used to manage price risk for certain commodities; benefit plan expenses due to changes in plan asset values and discount rates used to determine plan liabilities; failure or breach of our information technology systems; foreign economic conditions. including currency rate fluctuations; and political unrest in foreign markets and economic uncertainty due to terrorism or war. The company undertakes no obligation to publicly revise any forward-looking statements to reflect any future events or circumstances.





## **Jeff Harmening**

Chairman and Chief Executive Officer

















## **Today's Key Messages**



 Met or Exceeded F19 Targets for Sales, Profit, EPS, Cash, and Blue Buffalo

 Continuing to Pursue Consumer First Strategy and Compete, Accelerate, Reshape Global Growth Framework

 F20 Priorities: Accelerate Organic Sales Growth While Maintaining Strong Margins and Reducing Leverage

## **Fiscal 2019 Financial Results**



Dollars in millions except per share data

TOTAL GENERAL MILLS
Net Sales
Organic Sales*
Adjusted Operating Profit*
Adjusted Diluted EPS*

Q	4
\$	VS LY <sup>1</sup>
\$4,162	+9%
	-1%
\$722	+5%
\$0.83	+6%

ANNUAL		
\$	VS LY <sup>1</sup>	
\$16,865	+9%	
	Flat	
\$2,858	+10%	
\$3.22	+4%	

## **Our Fiscal 2019 Priorities**



#### **Grow The Core**

Compete Effectively and Accelerate Growth Platforms



#### **Transition Blue Buffalo**

Successfully Transition Blue Buffalo and Maintain Momentum



## Deliver Financial Commitments

Achieve Profit and Cash Flow Goals



## **Progress on Growing the Core in F19**



- ✓ Improve U.S. Yogurt
- ✓ Improve Emerging Markets
- **✓** Strengthen Innovation
- ✓ Stabilize U.S. Distribution
- ✓ Increase Benefits from Price/Mix

## General Mills U.S. Retail Market Share Performance



	F17	F18	F19
Cereal	_	+	+
Bars	_	+	_
Yogurt	_	_	+
Refrigerated Dough	_	_	+
Soup	_	+	_
Hot Snacks	+	+	+
Desserts	_	+	+
Mexican	+	+	+
Fruit Snacks	_	+	_
Natural & Organic	+	+	
ling / Gaining Share	3 of 10	8 of 10	7 of 10

Top 10 Hold

## **Strong Global Cereal Performance in F19**



## BRAND BUILDING AND INNOVATION IN U.S. RETAIL



U.S. Retail Sales +0.2% Share +0.3 pts

## STRONG CONVENIENCE STORES & FOODSERVICE GROWTH



Net Sales +LSD

## CEREAL PARTNERS WORLDWIDE



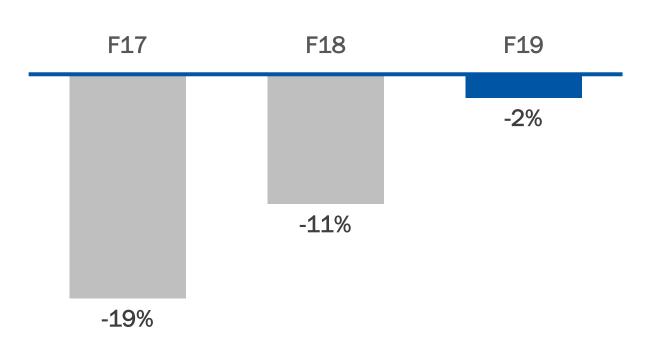
Net Sales +1%\*

## Improved U.S. Yogurt in F19



## SIMPLY BETTER AND CORE PORTFOLIO DROVE U.S. RETAIL IMPROVEMENT

(Retail Sales % vs. LY)





Share pts. vs. LY

-3.8

-1.5

+0.1

Source: Nielsen xAOC

### Retail Sales Growth on 3 of 4 Accelerate Platforms



(% vs. LY)

- Double-Digit Häagen-Dazs Growth
- Old El Paso up LSD, Led by the U.S.
- U.S. Bars -MSD; International Bars +30%
- Natural & Organic +LSD



### **Successful Blue Buffalo Transition in F19**



- Delivered F19 Guidance
  - ✓ Pro Forma Net Sales and SOP\* +11% vs. LY
- F19 Retail Sales +HSD

- Significant F19 Q4 FDM Expansion:
  - ✓ Expanded BLUE to Walmart
  - ✓ Expanded Wilderness Product Line Across FDM

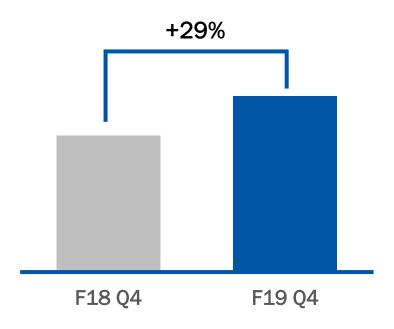


### **BLUE All-channel Retail Sales +HSD in F19**



#### **FDM**

#### RETAIL SALES AT CUSTOMERS WITH BLUE MORE THAN 12 MONTHS



- Retail Sales +++
- Market Share Gains

#### PET SPECIALTY



- Retail Sales -DD
- Market Share Declines

#### **E-COMMERCE**



- Retail Sales +21%
- Market Share Gains

## **Delivered Financial Commitments in F19**



 SRM Generated 2 Points of Positive Organic Price/Mix

- Record-level COGS HMM Savings
- Strong Cash Conversion Drove Reduction in Net Debtto-Adjusted EBITDA\* to 3.9x

## **Our Fiscal 2020 Priorities**





## **Accelerate Organic Net Sales Growth**

- Improve Growth in North America Retail: Maintain Momentum on U.S. Cereal; Improve U.S. Yogurt and U.S. Snacks
- Drive Continued Growth on Blue Buffalo: +8 to 10% Like for Like Growth, +DD including Extra Period
- Maintain Strong Margins: HMM and SRM Fueling Growth Investments
- Continue Cash Discipline to Achieve Deleverage Goal

## Fiscal 2020 Financial Outlook



KEY FINANCIAL METRICS*	FISCAL 2020 OUTLOOK
Organic Net Sales Growth	+1 to +2%
Adjusted Operating Profit Growth	+2 to +4% <sup>1</sup>
Adjusted Diluted EPS Growth	+3 to +5%1
Free Cash Flow Conversion	>95%





Don Mulligan
Chief Financial Officer











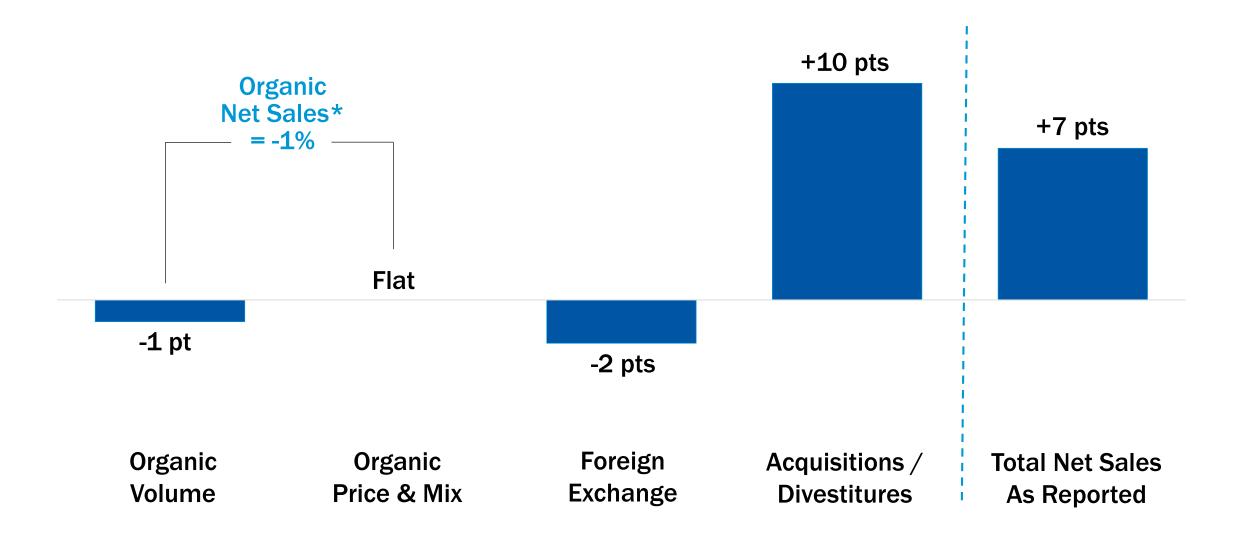






# Fourth Quarter Fiscal 2019 Components of Net Sales Growth





## Fiscal 2019 North America Retail



<b>SEGMENT RESULTS</b>	<u>Q4</u>	<u>F19</u>

Organic Net Sales	- <b>2</b> %¹	- <b>1</b> %¹
Segment Operating Profit	- <b>2</b> %²	+3%²

#### **Highlights:**

- Nielsen-measured U.S. retail sales slightly positive in Q4; Share gains in majority of top U.S. categories
- F19 organic sales lagged U.S. retail sales by 1 point, in line with initial expectations
- F19 profit growth driven by cost savings and lower SG&A expenses; Q4 profit lapping +HSD growth LY

#### **NET SALES GROWTH BY OPERATING UNIT**

	<u>Q4</u>	<b>F19</b>
U.S. Cereal	Flat	Flat
U.S. Yogurt	Flat	-2
U.S. Meals & Baking	Flat	-1
Canada	-7	-7
Constant-currency <sup>2</sup>	-3	-4
U.S. Snacks	-5	-4



<sup>(1)</sup> Non-GAAP measure. See appendix for reconciliation

<sup>(2)</sup> Constant currency growth rate. Non-GAAP measure. See appendix for reconciliation. Source: Nielsen xAOC

## Fiscal 2019 Convenience Stores & Foodservice

**F19** 



SEGMENT RESULTS	<b>Q4</b>
-----------------	-----------

Organic Net Sales	+2%1	+ <b>2</b> %¹
Segment Operating Profit	<b>-1</b> %	<b>+7</b> %

#### **Highlights:**

- All Focus 6 platforms grew net sales in Q4 and F19
- Frozen Meals, Snacks, and Frozen Baked Goods platforms led Focus 6 growth
- F19 profit growth driven by cost savings and positive price/mix, partially offset by higher input costs
- Q4 profit lapping +DD growth last year

#### **NET SALES GROWTH BY PLATFORM**

	<u>Q4</u>	<b>F19</b>
Focus 6	+4%	+4%
Other	-1%	Flat



(1) Non-GAAP measure. See appendix for reconciliation

## Fiscal 2019 Europe & Australia



SEGMENT RESULTS	<u>Q4</u>		<u>F19</u>
-----------------	-----------	--	------------

Organic Net Sales	-3%1	- <b>1</b> %¹
Segment Operating Profit	-20%2	-8%2



- Net sales declines on Yogurt partially offset by growth on Snack Bars and Ice Cream
- Double-digit retail sales growth on Nature Valley,
   Fibre One, and Häagen-Dazs
- F19 and Q4 profit impacted by higher input costs, partially offset by lower SG&A expenses







<sup>(2)</sup> Constant currency growth rate. Non-GAAP measure. See appendix for reconciliation Source: Nielsen/IRI. Retail sales growth, FYTD through April 2019.

## Fiscal 2019 Asia & Latin America



**SEGMENT RESULTS** 

**Q4** 

F19

Organic Net Sales	+ <b>1</b> %¹	+6%1
Segment Operating Profit	+162%2	+ <b>71</b> %²



- F19 net sales growth in China, Brazil, and India
- Snacks, Häagen-Dazs, and Wanchai Ferry led growth
- Q4 organic sales increase lapping +DD growth LY excluding reporting period difference
- Significant F19 profit increase driven by volume growth, positive price/mix, and lower SG&A expenses









## Fiscal 2019 Pet Segment



SEGMENT RESULTS	<u>Q4</u>	<u>F19</u>
-----------------	-----------	------------

Net Sales	+38%1	<b>+11</b> %¹
Segment Operating Profit	<b>+82</b> %¹	<b>-11</b> %¹
SOP ex. Purchase Accounting*	+88%1	<b>+11%</b> <sup>1</sup>

#### **Highlights:**

- Delivered +DD top and bottom line growth in F19\*
- Net sales increase driven by significant growth in FDM and E-commerce, partially offset by Pet Specialty declines
- Significant Q4 profit increase due to strong volume growth and positive price/mix

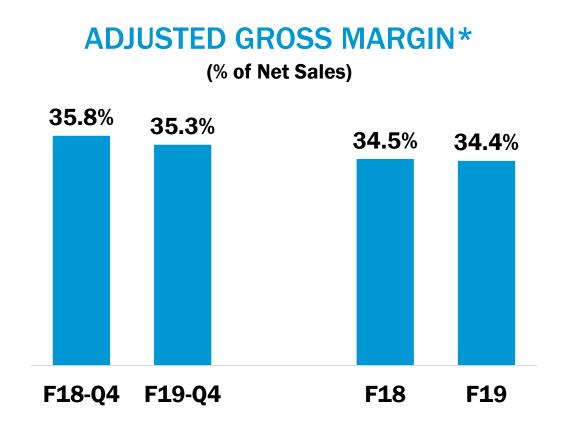


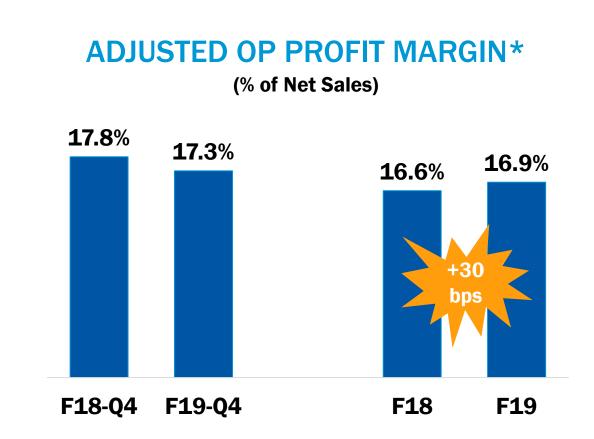
<sup>(1)</sup> Pro forma growth rates.

<sup>\*</sup>Growth rates exclude Fiscal 2019 purchasing accounting charges of \$3MM in Q4 and \$66MM in full year. Fiscal 2019 full-year results include 7 days from the month of acquisition.

## Fiscal 2019 Margin Results







- Q4 margins compare against significant margin expansion in prior-year period
- F19 op profit margin expansion driven by record COGS HMM savings, strong cost control, and Blue Buffalo

\*Non-GAAP measure. See appendix for reconciliation.

## Fiscal 2019 Joint Ventures



#### AFTER-TAX EARNINGS: \$72MM VS. \$85MM LY

JV GROWTH	CPW	HDJ
Net Sales*	+1%	-7%

#### **Highlights:**

- CPW net sales increase driven by Asia, Middle East, and Africa and Europe regions, partially offset by LATAM
- HDJ net sales impacted by seasonal innovation timing and declines on mini cups and crispy sandwich varieties
- After-tax earnings driven by \$11MM of restructuring charges at CPW, lower net sales and higher input costs at HDJ



\*Growth rates in constant currency.

## Fourth Quarter Fiscal 2019 Other Income Statement Items



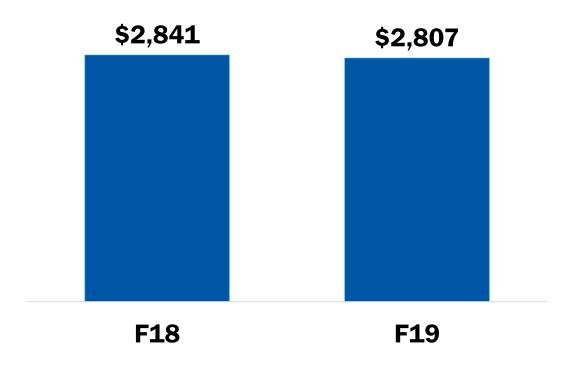
- Unallocated Corporate Expense Increased \$62MM ex. Certain Items
- Net Interest Expense Decreased \$12MM
- Adjusted Effective Tax Rate 20.6% vs. 26.7% LY\*
- Average Diluted Shares Outstanding Up 3%

\*Non-GAAP measure. See appendix for reconciliation.

## Fiscal 2019 Balance Sheet and Cash Flow







- Core Working Capital -34% vs. LY
- Capital Investments = \$538MM
- FCF Conversion\* = 115%
- Dividends Paid = \$1,182MM
- Total Debt Reduction = \$1,329MM

## **Fiscal 2020 Plan Assumptions**



- 53<sup>rd</sup> Week, F19 Divestitures, and FX Add 1 to 2 Points to F20 Net Sales
- Blue Buffalo Shifts to May Year-end (13 Months); Included in Organic Sales\*
- Increased Investment in Brand Building and Capabilities
- HMM Savings and Input Cost Inflation = ~4% of COGS
- Benefit Plan Non-service Income of ~\$120MM
- Net Interest Expense of ~\$500MM
- Adjusted Effective Tax Rate\* in Line with F19
- Average Diluted Shares Outstanding +1%

## Fiscal 2020 Financial Outlook



KEY FINANCIAL METRICS*	FISCAL 2020 OUTLOOK
Organic Net Sales Growth	+1 to +2%
Adjusted Operating Profit Growth	+2 to +4% <sup>1</sup>
Adjusted Diluted EPS Growth	+3 to +5%1
Free Cash Flow Conversion	>95%

## **Today's Key Messages**



 Met or Exceeded F19 Targets for Sales, Profit, EPS, Cash, and Blue Buffalo

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 F20 Priorities: Accelerate Organic Sales Growth While Maintaining Strong Margins and Reducing Leverage

## **Supplemental Information**



#### (FISCAL YEARS, \$ IN MILLIONS)

		Q4	
	2019	2018	Change
Net sales:			
North America Retail	\$ 2,341.7	\$ 2,388.0	(2) %
Convenience Stores & Foodservice	<b>519.0</b>	510.6	2
Europe & Australia	499.5	556.2	(10)
Asia & Latin America	395.9	435.4	(9)
Pet	405.6	-	NM
Total net sales	\$ 4,161.7	\$ 3,890.2	7 %
Operating Profit:			
North America Retail	\$ 527.7	\$ 543.0	(3) %
Convenience Stores & Foodservice	<b>116.1</b>	117.0	(1)
Europe & Australia	41.9	57.3	(27)
Asia & Latin America	22.8	9.5	141
Pet	110.1	-	NM
Total segment operating profit	\$ 818.6	\$ 726.8	13 %

## **Supplemental Information**



#### (FISCAL YEARS, \$ IN MILLIONS)

	Full Year					
		2019		2018	Change	
Net sales:						
North America Retail	\$	9,925.2	\$	10,115.4	(2) %	
Convenience Stores & Foodservice		1,969.1		1,930.2	2	
Europe & Australia		1,886.7		1,984.6	(5)	
Asia & Latin America		1,653.3		1,710.2	(3)	
Pet		1,430.9		-	NM	
Total net sales	\$	16,865.2	\$	15,740.4	7 %	
Operating Profit:						
North America Retail	\$	2,277.2	\$	2,217.4	3 %	
Convenience Stores & Foodservice		419.5		392.6	7	
Europe & Australia		<b>123.3</b>		142.1	(13)	
Asia & Latin America		72.4		39.6	83	
Pet		268.4		-	NM	
Total segment operating profit	\$	3,160.8	\$	2,791.7	13 %	

## A Reminder on Non-GAAP Guidance



Our fiscal 2020 outlook for organic net sales growth, adjusted operating profit, and adjusted diluted EPS are non-GAAP financial measures that exclude, or have otherwise been adjusted for, items impacting comparability, including the effect of foreign currency exchange rate fluctuations, restructuring charges and project-related costs, acquisition transaction and integration costs, and mark-to-market effects. Our fiscal 2020 outlook for organic net sales growth also excludes the effect of a 53rd week, acquisitions, and divestitures. We are not able to reconcile these forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures without unreasonable efforts because we are unable to predict with a reasonable degree of certainty the actual impact of changes in foreign currency exchange rates and commodity prices or the timing of acquisitions, divestitures and restructuring actions throughout fiscal 2020. The unavailable information could have a significant impact on our fiscal 2020 GAAP financial results.

For fiscal 2020, we currently expect: foreign currency exchange rates (based on a blend of forward and forecasted rates and hedge positions), acquisitions, divestitures, and a 53rd week to increase net sales growth by approximately 1 to 2 percentage points; foreign currency exchange rates to have an immaterial impact on adjusted operating profit and adjusted diluted EPS growth; and restructuring charges and project-related costs related to actions previously announced to total approximately \$49 million.

# Reconciliation of Fourth Quarter Fiscal 2019 Constant-currency Net Sales Growth



(FISCAL YEAR)

2019

<b>Percentage Change</b>		Percentage Change in
in Net Sales as Reported	Impact of Foreign Currency Exchange	Net Sales on a Constant- currency Basis
7 %	(2) pts	9 %

Q4

# Reconciliation of Fourth Quarter Fiscal 2019 Organic Net Sales Growth



(FISCAL YEAR)

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	Organic Volume	Organic Price/Mix	Organic Net Sales	Foreign Exchange	Acquisitions & Divestitures	Reported Net Sales Growth
North America Retail	-	(2) pts	(2) %	-	-	(2) %
Convenience Stores & Foodservice	-	2 pts	2 %	-	-	2 %
Europe & Australia	(5) pts	2 pts	(3) %	(7) pts	-	(10) %
Asia & Latin America	1 pt	-	1%	(6) pts	(4) pts	(9) %
Pet	-	-	-	-	-	<u>-</u>
Total	(1) pt	-	(1) %	(2) pts	10 pts	7 %

# Reconciliation of Fourth Quarter Fiscal 2019 Adjusted Operating Profit Constant-currency Growth Rate

#### (FISCAL YEARS, \$ IN MILLIONS)

	Q4				
		2019		2018	Change
Operating profit as reported	\$	716.1	\$	536.1	34 %
Mark-to-market effects		(0.4)		(28.6)	
Investment valuation adjustments		(9.8)		-	
Restructuring charges		<b>16.6</b>		55.4	
Project-related costs		-		2.9	
Asset impairments		0.4		96.9	
Acquisition transaction and integration costs		4.3		30.5	
Divestiture loss		(5.4)		-	
Adjusted operating profit, excluding certain					
items affecting comparability	\$	721.8	\$	693.2	4 %
Foreign currency exchange impact					(1) pt
Adjusted operating profit growth,					
Excluding certain items affecting					
comparability, on a constant-currency basis					5 %

## Reconciliation of Fourth Quarter Fiscal 2019 Adjusted Diluted EPS and Related Constant-currency Growth Rate



		Q4	
Per Share Data	2019	2018	Change
Diluted earnings per share, as reported	\$ 0.94	\$ 0.59	59 %
Net tax benefit	-	(0.03)	
Tax items	(0.12)	-	
Mark-to-market effects*	-	(0.04)	
Investment valuation adjustments*	(0.01)	-	
Acquisition transaction and integration costs*	-	0.08	
Restructuring charges*	0.02	0.08	
Asset impairments*	-	0.11	
Diluted earnings per share, excluding certain items affecting			
comparability	\$ 0.83	\$ 0.79	5 %
Foreign currency exchange impact			(1) pt
Diluted earnings per share growth,			
excluding certain items affecting			
comparability, on a constant-currency basis			6 %

## Reconciliation of Fiscal 2019 Constant-currency Net Sales Growth



	2019						
	Percentage Change in Net Sales as Reported	Impact of Foreign Currency Exchange	Percentage Change in Net Sales on a Constant- currency Basis				
Full Year	7 %	(2) pts	9 %				

# Reconciliation of Fiscal 2019 Organic Net Sales Growth



(FISCAL YEAR)

#### 2019 Full Year

	Organic Volume	Organic Price/Mix	Organic Net Sales	Foreign Exchange	Acquisitions & Divestitures	Reported Net Sales Growth
North America Retail	(2) pts	1 pt	(1) %	(1) pt	-	(2) %
Convenience Stores & Foodservice	(2) pts	4 pts	2 %	-	-	2 %
Europe & Australia	(3) pts	2 pts	(1) %	(4) pts	-	(5) %
Asia & Latin America	3 pts	3 pts	6 %	(7) pts	(2) pts	(3) %
Pet	-	_	-	-	-	
Total	(2) pts	2 pts	Flat	(2) pts	9 pts	7 %

# Reconciliation of Fiscal 2019 Adjusted Operating Profit Constant-currency Growth Rate



(FISCAL YEARS, \$ IN MILLIONS)

			F	Full Year	
		2019		2018	Change
Operating profit as reported	\$	2,515.9	\$	2,419.9	4 %
Mark-to-market effects		36.0		(32.1)	
Investment valuation adjustments		(22.8)		-	
Legal recovery		(16.2)		-	
Restructuring charges		77.6		82.7	
Project-related costs		1.3		11.3	
Asset impairments		207.4		96.9	
Acquisition transaction and integration costs		25.6		34.0	
Divestiture loss		30.0		-	
Hyperinflationary accounting		3.2		-	
Adjusted operating profit, excluding certain items					
affecting comparability	\$	2,858.0	\$	2,612.7	9 %
Foreign currency exchange impact					(1) pt
Adjusted operating profit growth,					
Excluding certain items affecting comparability, on a	3				
constant-currency basis					10 %

## Reconciliation of Fiscal 2019 Adjusted Diluted EPS and Related Constant-currency Growth Rate



	Full Year					
Per Share Data		2019	2018		Change	
Diluted earnings per share, as reported	\$	2.90	\$	3.64	(20) %	
Net tax benefit		(0.01)		(0.89)		
Tax items		(0.12)		0.07		
Mark-to-market effects*		0.05		(0.04)		
Investment valuation adjustments*		(0.03)		-		
Legal recovery*		(0.01)		-		
Divestitures loss*		0.03		-		
Acquisition transaction and integration costs*		0.03		0.10		
CPW restructuring charges*		0.02		-		
Restructuring charges*		0.10		0.11		
Project-related costs*		-		0.01		
Asset impairments*		0.26		0.11		
Diluted earnings per share, excluding						
certain items affecting						
comparability	\$	3.22	\$	3.11	4 %	
Foreign currency exchange impact					Flat	
Diluted earnings per share growth,						
excluding certain items affecting						
comparability, on a constant-currency basis					4 %	

### Reconciliation of Fiscal 2019 Net Debt-to-Adjusted EBITDA Ratio



### (FISCAL YEAR, \$ IN MILLIONS)

	Full Year 2019
Total Debt	\$14,490.0
Cash	450.0
Net Debt	\$14,040.0
Net earnings attributable to General Mills, as reported	<b>\$1,752.7</b>
Net earnings, attributable to redeemable and noncontrolling interests	33.5
After tax earnings from joint ventures	(72.0)
Income taxes	367.8
Earnings before income taxes and after tax earnings from joint ventures	\$2,082.0
Interest, net	<b>521.8</b>
Depreciation and amortization	620.1
EBITDA	\$3,223.9
Asset impairments	207.4
Restructuring charges	77.6
Project-related costs	1.3
Mark-to-market effects	36.0
Divestitures loss	30.0
Acquisition integration costs	25.6
Investment valuation adjustments	(22.8)
Legal recovery	(16.2)
Hyperinflationary accounting	3.2
Adjusted EBITDA	\$3,566.0
Net debt-to-adjusted EBITDA ratio	3.9

# Reconciliation of Fourth Quarter Fiscal 2018 Organic Net Sales Growth



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	Organic Volume	Organic Price/Mix	Organic Net Sales	Foreign Exchange	Acquisitions & Divestitures	Reported Net Sales Growth
North America Retail	(2) pts	1 pt	(1) %	1 pt	-	Flat
Convenience Stores & Foodservice	-	5 pts	5 %	-	-	5 %
Europe & Australia	(1) pt	5 pts	4 %	10 pts	-	14 %
Asia & Latin America	(7) pts	7 pts	Flat	(1) pt	-	(1) %
Total	(2) pts	3 pts	1 %	1 pt	-	2 %

# Reconciliation of Fiscal 2018 Organic Net Sales Growth



2	<b>1</b>	Q	Full	Year	
					ı

	Organic Volume	Organic Price/Mix	Organic Net Sales	Foreign Exchange	Acquisitions & Divestitures	Reported Net Sales Growth
North America Retail	Flat	(1) pt	(1) %	-	Flat	(1) %
Convenience Stores & Foodservice	<b>1</b> pt	2 pts	3 %	-	-	3 %
Europe & Australia	(1) pt	3 pts	2 %	7 pts	-	9 %
Asia & Latin America	(10) pts	8 pts	(2) %	1 pt	-	(1) %
Total	(1) pt	1 pt	Flat	1 pt	Flat	1 %

## Reconciliation of Fiscal 2019 Canada Operating Unit Constant-currency Net Sales Growth



	2019						
	Percentage Change in Net Sales as Reported	Impact of Foreign Currency Exchange	Percentage Change in Net Sales on a Constant- currency Basis				
Q4	(7)%	(4) pts	(3) %				
Full Year	(7)%	(3) pts	(4) %				

# Reconciliation of Fourth Quarter Fiscal 2019 Constant-currency Segment Operating Profit Growth



	Q4 2019					
	Percentage Change in Segment Operating Profit as Reported	Impact of Foreign Currency Exchange	Percentage Change in Segment Operating Profit on a Constant-currency Basis			
North America Retail	(3) %	(1) pt	(2) %			
Europe & Australia	(27) %	(7) pts	(20) %			
Asia & Latin America	141 %	(21) pts	162 %			

## **Reconciliation of Fiscal 2019 Constant-currency Segment Operating Profit Growth**



(FISCAL YEAR)

	2019 Full Year		
	Percentage Change in Segment Operating Profit as Reported	Impact of Foreign Currency Exchange	Percentage Change in Segment Operating Profit on a Constant-currency Basis
North America Retail	3 %	Flat	3 %
Europe & Australia	(13) %	(5) pts	(8) %
Asia & Latin America	83 %	12 pts	71 %

## Reconciliation of Fourth Quarter Fiscal 2019 Adjusted Gross Margin



	Q4		
	2019	2018	
	% of Net Sales	% of Net Sales	
Gross margin as reported	35.1%	36.5 %	
Mark-to-market effects	-	(0.8)	
Restructuring charges	0.2	-	
Project-related costs	<b>-</b>	0.1	
Adjusted gross margin	35.3 %	35.8 %	

# Reconciliation of Fourth Quarter Fiscal 2019 Adjusted Operating Profit Margin



	<b>Q4</b>		
	2019	2018	
	% of	% of	
	Net Sales	Net Sales	
Operating profit margin as reported	<b>17.2</b> %	13.8 %	
Mark-to-market effects	-	(0.8)	
Investment valuation adjustments	(0.3)	-	
Restructuring charges	0.4	1.4	
Project-related costs	-	0.1	
Asset impairments	-	2.5	
Acquisition transaction and integration costs	0.1	0.8	
Divestiture gain	(0.1)		
Adjusted operating profit margin	<b>17.3</b> %	17.8 %	

## Reconciliation of Fiscal 2019 Adjusted Gross Margin



	Full Year		
	2019	2018	
	% of Net Sales	% of Net Sales	
Gross margin as reported	34.1%	34.5 %	
Mark-to-market effects	0.2	(0.2)	
Restructuring charges	0.1	0.1	
Project-related costs	<b>-</b>	0.1	
Adjusted gross margin	34.4 %	34.5 %	

## Reconciliation of Fiscal 2019 Adjusted Operating Profit Margin



	Full Year		
	2019	2018	
	% of Net Sales	% of Net Sales	
Operating profit margin as reported	<b>14.9</b> %	15.4 %	
Mark-to-market effects	0.2	(0.2)	
Investment valuation adjustments	(0.1)	-	
Legal recovery	(0.1)	-	
Restructuring charges	0.5	0.5	
Project-related costs	-	0.1	
Asset impairments	1.2	0.6	
Acquisition transaction and integration costs	0.1	0.2	
Divestiture loss	0.2	-	
Adjusted operating profit margin	16.9 %	16.6 %	

# Reconciliation of Fourth Quarter Fiscal 2019 Tax Rate Excluding Items



### (FISCAL YEARS, \$ IN MILLIONS)

	Q4			
	2019		2018	
	Pretax	Income	Pretax	Income
	Earnings*	Taxes	Earnings*	Taxes
As reported	\$615.9	\$54.7	\$423.9	\$86.4
Net tax benefit	-	-	-	19.7
Tax items	-	<b>72.9</b>	-	(0.4)
Mark-to-market effects	(0.4)	(0.1)	(28.6)	(8.9)
Investment valuation adjustments	(9.8)	(2.2)	-	-
Divestiture gain	(5.4)	-	-	-
Acquisition transaction and integration costs	4.3	1.0	64.5	19.8
Restructuring charges	16.6	2.1	55.4	14.7
Project-related costs	-	(0.1)	2.9	0.8
Asset impairments	0.4	-	96.9	32.0
As adjusted	\$621.6	\$128.3	\$615.0	\$164.1
Effective tax rate:				
As reported		<b>8.9</b> %		20.4 %
As adjusted		20.6%		26.7 %
Sum of adjustments to income taxes		\$73.6		\$77.7
Average number of common shares - diluted EPS		609.3		593.5
Impact of income tax adjustments on diluted EPS				
excluding certain items affecting comparability		\$(0.12)		\$(0.13)

## Reconciliation of Fiscal 2019 Free Cash Flow and Free Cash Flow Conversion



#### (FISCAL YEAR, \$ IN MILLIONS)

	Full Year 2019
Net earnings, including earnings attributable to	
redeemable and noncontrolling interests	<b>\$1,786.2</b>
Net tax benefit	(7.2)
Tax item	(72.9)
Mark-to-market effects*	27.7
Investment valuation adjustments*	(17.6)
Legal recovery*	(10.8)
Hyperinflationary accounting*	3.2
Acquisition integration costs*	19.7
Divestiture loss*	16.4
Restructuring charges*	63.0
Project-related costs	1.1
Asset impairments*	159.7
CPW restructuring costs*	11.1
Adjusted net earnings, including earnings attributable	
to redeemable and noncontrolling interests	\$1,979.6
Net cash provided by operating activities, as reported	\$2,807.0
Purchases of land, buildings, and equipment	(537.6)
Free cash flow	<b>\$2,269.4</b>
Free cash flow conversion rate	<b>115</b> %